Extension Leadership System
Terms

**County Extension Program Development Team** – Program area specific committees (Examples - FACSS, ANR, 4-H) that advise, support and assist in all aspects of program development.

**County Leadership Council** – Overall group of lay individuals with representation from all program areas, that will support, advise and advocate for the entire Extension Program in a county; coordinated by the County Extension Coordinator and concerned with advocating for the total program, rather than a specific program area.

**Extension Leadership System (ELS)** – Name given to Extension’s overall project to enhance and improve efforts with Advisory Groups and to integrate these groups into all phases of the program development process. ELS encompass program development teams and leadership councils at all levels of the organization.

**Issue Committee** – Typically, focus on one issue; may operate as a special committee through the Extension Program Development Committee; may be an interdisciplinary committee that crosses two or more program areas.

**REPE** – an acronym for the process of setting up successful program development team meeting agendas:
- **R** = Review/evaluate programs conducted since last team meeting
- **E** = Educate and Explore
- **P** = Plan and Participate
- **E** = Engage and Encourage

**Shared Leadership** – A group functions more effectively when all its members accept responsibility for the work and life of the group…this shared sense of responsibility is known as shared leadership. For such leadership to develop one must pay special attention to ownership, learning and sharing.

**Special Committee** – Ad Hoc, temporary committees that function until its specific assigned task is accomplished (one meeting – years)

**Standing Committee** – Handles a specific part of the regular on-going work of the organization; usually denoted in the organizational by-laws; (Examples - Nominating, Membership, Public Relations)
Cooperative Extension Service
Acronyms

ANR  Agriculture and Natural Resources (program area)
CAES  College of Agriculture and Environmental Sciences
CECP  Cooperative Extension Curriculum Project
CEA  County Extension Agent
CEC  County Extension Coordinator
CEPA  County Extension Program Assistant
CES  Cooperative Extension Service
CO  County Operations
CSREES Cooperative State Research, Education and Extension Service
DED  District Extension Director
ECOP  Extension Committee on Organization and Policy
EFNEP  Expanded Foods and Nutrition Education Program
ELS  Extension Leadership System
EPS  Educational Program Specialist
ESP  Epsilon Sigma Phi
FACS  Family and Consumer Sciences (program area)
FVSU  Fort Valley State University
GACAA  Georgia Association of County Agricultural Agents
GEAFCS  Georgia Association of Family and Consumer Sciences
GAE4-HA  Georgia Association of Extension 4-H Agents
GC  Georgia Counts – Extension Reporting System
IPM  Integrated Pest Management
IT  Information Technology
JCEP  Joint Council of Extension Professionals
JOE  Journal of Extension
LEAD 21 National Extension Leadership Development Program
MOU  Memorandum of Understanding
NASULGC  National Association of State Universities and Land-Grant Colleges
POW  Plan of Work
RCCI  Rural Community College Initiative
SAC  State Advisory Committee (CAES)
SARE  Sustainable Agriculture Research and Education
SEAL  Strengthening Extension Advisory Leaders
USDA  United States Department of Agriculture