LENGTH OF APPOINTMENT OF TEMPORARY ASSISTANT PROFESSOR

Any person who is employed as a faculty member is expected to have completed requirements for the earned doctorate by the date of actual employment. Many universities confer degrees only at the end of specific academic terms which may not coincide with a faculty member’s completion of degree requirements. In such cases, an official letter from the respective graduate school stating that the degree will be conferred on a specific date will be considered as adequate proof that the degree will be granted. In instances where this degree has not been actually granted, the person will be given the rank of Temporary Assistant Professor.

Employment at faculty rank for more than twelve (12) months will not be permitted without evidence that the degree has been conferred. If the employee has not received the earned doctoral degree by the end of the 12-month period from the initial date of employment, the Georgia Agricultural Experiment Stations will consider this a sufficient reason for termination of employment effective at the end of the fiscal year (June 30) next following the expiration of the 12-month period of initial employment.

If, however, the Georgia Agricultural Experiment Stations receive an official earned doctoral degree certification within 12 months of the date of initial employment, the employee will be given the regular rank of Assistant Professor.